



Health & Safety Policy

Category	Health and Safety		
Subject	Health & Safety Policy		
Adopted	January 28 th , 2021	Revised	November 1, 2022
Policies Used / Referenced			

Policy Statement

Anglophone South School District is committed to providing a healthy, safe, and caring environment for all students, staff, contractors, and visitors.

We believe that health and safety is a core value, and each person within the District is responsible for maintaining a healthy and safe workplace. This initiative is supported by management’s demonstrated commitment to continuous improvement of health and safety performance. This is accomplished through open reporting, effective assessment, and analysis of our performance, as well as leadership and engagement with our stakeholders.

While working within the framework of our developing District Occupational Health and Safety Program and New Brunswick Occupational Health and Safety Act and Regulations, we will make every effort to provide and maintain healthy and safe working and learning environments.

Procedures

- Operate in compliance with the New Brunswick Occupational Health and Safety Act and Regulations and the District Occupational Health and Safety Program.
- The District is responsible for the establishment and implementation of information, programs, resources, and equipment to maintain compliance with this policy.
- Management will provide safety leadership while promoting the values of the District.
- Supervisors will ensure safety procedures and policies are used effectively and will lead by example. Supervisors shall investigate all hazards of which they become aware and shall take appropriate corrective action.
- All staff will be active participants in the District Occupational Health and Safety Program. This is demonstrated by participating in required training and following applicable safe work practices, procedures, codes of practice, and policies.
- It is the duty of each staff member to report to their supervisor or manager, as soon as possible, any hazardous conditions, injury, or illness related to the workplace.



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- Joint Health and Safety Committees shall be established at applicable locations. The committee shall meet on a monthly basis and submit meeting minutes to asds.jhsc@nbed.nb.ca.
- All students, staff, and visitors are required to use personal protective equipment as deemed necessary by the District Occupational Health and Safety Program and New Brunswick Occupational Health and Safety Act and Regulations.
- All staff are required to co-operate with Joint Health and Safety Committees, safety representatives - as applicable, and with anyone responsible for enforcing the New Brunswick Occupational Health and Safety Act and Regulations.
- All visitors are required to comply with this policy and expectations outlined within it.
- ASD-S supports and encourages staff to play an active role in identifying hazards to supervision and offer suggestions or ideas to improve the health and safety program.

References

New Brunswick Occupational Health and Safety Act
Sections 8(1), 8(1.1), 8(2), 9(1), 17(1)


Signature of Superintendent

02/11/2022
Date (DD/MM/YYYY)


Signature of JHSC Co Chair

01/11/2022
Date (DD/MM/YYYY)